Electrical hazards are among the most common safety hazards found during Office of Compliance occupational safety and health inspections.

Electrical systems in the workplace have mechanisms in place to protect employees from injury, however, these systems must be maintained properly in order to be effective. Electrical panels are the primary units that control the flow of electricity to different parts of an office or building equipment. Each connection on the panel has a switch that can stop the flow of current to specific electrical circuits and appliances. If an employee receives an electrical shock, shutting down the source of power may be the only safe method to stop the electrical current.

**ACCESSIBILITY**

OSHA requires sufficient access and working spaces around all electrical equipment, or panels, serving 600 volts or less. 29 CFR 1910.303(g). For equipment operating at 600 volts, nominal or less to ground, electrical panels must have a minimum of three feet of clearance in front of the panel and a minimum clearance width of 2.5 feet or the width of the equipment, whichever is greater. This assures that in case of an electrical emergency, there is a clear working space in front of the panel for quick access to the circuit breakers. Electrical panels should also have secure covers to ensure no wires are exposed that could cause electrical shock. This also prevents the internal mechanisms from being exposed to dust, dirt, and moisture. Electrical panel boxes in commercial buildings should be secured and accessible by trained personnel only.

440 employees unable to work 31 days or more because of electricity exposure injuries

154 fatalities nationwide from exposure to electricity in the workplace

1,970 occupational injuries from exposure to electricity

*Annual data in 2016. Source: Bureau of Labor Statistics*
Labeled Directories

Each breaker on an electrical panel should include a directory identifying where the electricity flows. 29 CFR 1910.303(f)(1). Having accurate directories can save time if electricity needs to be cut off in the event of an emergency. Incomplete or missing directories can also expose employees to potential hazards and lead to serious injury if the wrong circuit is deactivated or locked out during maintenance or repair of equipment.

Example of Identification of Disconnecting Means and Circuit

![Diagram of an electrical panel with a panel schedule and a circuit breaker diagram showing how Motor No. 1 is controlled by Disconnect No. 1 and Circuit Breaker No. 1.]

Source: www.osha.gov/dte/library/electrical/electrical.html

Dead Fronts

Electrical panels must have a dead front or an area “without live parts exposed to a person on the operating side of the equipment” 29 CFR §1910.305(d) NFPA 70. Dead fronts prohibit employees from inadvertently contacting energized components inside the access panel box. All live components must be covered in this way so that anyone using the circuit breaker is safe from electrical shock.

Additional Information

www.osha.gov/dte/outreach/construction_generalindustry/general_industry/electrical.zip

The Congressional Accountability Act (CAA) applies the Occupational Safety and Health Act of 1970 (OSHAct), requiring legislative branch employing offices to provide a safe and healthful workplace for employees. OSHA electrical standards are designed to minimize the safety and health hazards from electrical equipment and systems. These standards come from codes and standards developed by the National Fire Protection Association (NFPA), a nonprofit organization dedicated to “eliminating death, injury, property and economic loss due to fire, electrical and related hazards.” This publication is part of the Office of Compliance’s Fast Facts series on preventing and controlling workplace electrical hazards.