

The Board has considered the attached hearing officer's Decision on Remand, the record, the employing office's objections and the parties' briefs, and has decided to affirm the hearing officer's findings and conclusions and to adopt his order.

ORDER

The Board of Directors of the Office of Compliance **adopts** the **Order** of the hearing officer and **orders** that the Employing Office, the Office of the Architect of the Capitol, shall take the action set forth in the **Order**.

Dated, Washington, D.C., November 20, 2002

Susan S. Robfogel, Chair

Barbara L. Camens, Member

Alan V. Friedman, Member

Roberta L. Holzwarth, Member

Barbara Childs Wallace, Member

CERTIFICATE OF SERVICE

I, the undersigned employee of the Office of Compliance, certify that on the date indicated below I served the following Supplemental Decision and Order of the Board of Directors upon the below named persons, addressed to them at the addresses indicated below.

Sarah Starrett, Esquire
Beins, Axelrod & Kraft, P.C.
1717 Massachusetts Avenue, NW
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Via Facsimile 202-328-7300
and First Class Mail

Edgard Martinez, Esquire
Office of the Employment Counsel
Office of the Architect of the Capitol
Ford House Office Building, Rm H2-202
Second & D Streets, SW
Washington, DC 20515

Via Facsimile 202-226-8700
and First Class Mail

Signed in Washington, D.C. this 20th day of November, 2002

Kisha Harley
Hearing Clerk
Office of Compliance