



# OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS (OCWR)

## DIRECTORY OF ATTORNEYS AND LEGAL ORGANIZATIONS

The attached directory of attorneys and legal organizations is being provided upon request to employees and employing offices seeking legal representation for procedures under the Congressional Accountability Act of 1995 Reform Act. The individual attorneys in the directory have expressed an interest in providing legal representation to employees and/or employing offices; whether they will accept clients pro bono is at their discretion. The legal organizations in the directory offer their referral lists to members of the public, and services provided by these organizations are indicated in the directory.

***Please be advised that the Office of Congressional Workplace Rights does not provide legal advice and is not responsible for the advice or services provided by the attorneys or legal organizations in this directory. The listing of any attorney or legal organization in this directory is not an endorsement of warranty by the OCWR.***

## OCWR Directory of Attorneys and Legal Organizations

Kristin D. Alden Alden Law Group, PLLC 1300 Connecticut Avenue, NW, Suite 501 Washington, DC 20036 (202) 463-0300/(855) 463-0300 <a href="mailto:KAlden@AldenLG.com">KAlden@AldenLG.com</a> <a href="http://www.aldenlg.com">www.aldenlg.com</a>	Represents:	Employees
	Area(s) of Practice:	Discrimination ADA FMLA Violations FLSA Violations OSHA Retaliation
	Pro bono:	
Les D. Alderman, III Alderman, Devorsetz & Hora PLLC 1025 Connecticut Avenue, NW, Suite 615 Washington, DC 20036 (202) 969-8220/(202) 652-2451 <a href="mailto:lalderman@adhlawfirm.com">lalderman@adhlawfirm.com</a> <a href="http://www.adhlawfirm.com">www.adhlawfirm.com</a>	Represents:	Employees
	Area(s) of Practice:	Discrimination Retaliation Sexual Harassment Hostile Work Environment
	Pro bono:	
Wynter P. Allen Alden Law Group, PLLC 1300 Connecticut Avenue, NW, Suite 501 Washington, DC 20036 (202) 463-0300/(855) 463-0300 <a href="mailto:WAllen@AldenLG.com">WAllen@AldenLG.com</a> <a href="http://www.aldenlg.com">www.aldenlg.com</a>	Represents:	Employees
	Area(s) of Practice:	Discrimination ADA FMLA Violations FLSA Violations OSHA Retaliation
	Pro bono:	
Michelle F. Bercovici Alden Law Group, PLLC 1300 Connecticut Avenue, NW, Suite 501 Washington, DC 20036 (202) 463-0300/(855) 463-0300 <a href="mailto:MBercovici@AldenLG.com">MBercovici@AldenLG.com</a> <a href="http://www.aldenlg.com">www.aldenlg.com</a>	Represents:	Employees
	Area(s) of Practice:	Discrimination ADA FMLA Violations FLSA Violations OSHA Retaliation
	Pro bono:	
John V. Berry Berry & Berry, PLLC Plaza America 11700 Plaza America Drive, Suite 305 Reston, VA 20190 (703) 668-0070 <a href="mailto:jberry@berrylegal.com">jberry@berrylegal.com</a> <a href="http://www.berrylegal.com">www.berrylegal.com</a> <a href="http://www.retirementlaw.com">www.retirementlaw.com</a>	Represents:	Employees
	Area(s) of Practice:	Labor & Employment Law EEO Labor Arbitration Congressional Employees Discrimination Harassment Administrative Hearings
	Pro bono:	
Jennifer L. Bezdicek The Bezdicek Law Firm 565 Pennsylvania Avenue, NW Washington, DC 20001 <a href="mailto:jbezdicek@bezdiceklaw.com">jbezdicek@bezdiceklaw.com</a> <a href="http://www.bezdiceklaw.com">www.bezdiceklaw.com</a>	Represents:	Employees
	Area(s) of Practice:	Employment Law
	Pro bono:	

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<p>Carla D. Brown  Charlson, Bredehoft, Cohen &amp; Brown, P.C.  11620 Roger Bacon Drive, Suite 201  Reston, VA 20190  (703) 318-6800  <a href="mailto:cbrown@charlsonbredehoft.com">cbrown@charlsonbredehoft.com</a>  <a href="http://www.cbcblaw.com">www.cbcblaw.com</a></p>	Represents: Employees Employing Offices
	Area(s) of Practice:
	Pro bono:
<p>John S. Evangelisti  Law Office of John S. Evangelisti  The Chancery  1120 Lincoln Street, Suite 711  Denver, CO 80203  (303) 832-8226  <a href="mailto:john@johnevangelisti.com">john@johnevangelisti.com</a>  <a href="http://www.johnevangelisti.com">www.johnevangelisti.com</a></p>	Represents: Employees
	Area(s) of Practice:
	Pro bono:
<p>Joanna Friedman  The Federal Practice Group  1750 K Street, NW, Suite 900  Washington, DC 20006  (202) 862-4360  <a href="mailto:jfriedman@fedpractice.com">jfriedman@fedpractice.com</a>  <a href="http://www.fedpractice.com">www.fedpractice.com</a></p>	Represents: Employees
	Area(s) of Practice: Federal Employment Law
	Pro bono:
<p>Mark Gisler  Peer, Gan &amp; Gisler, LLP  1730 Rhode Island Avenue, NW, Suite 715  Washington, DC 20036  (202) 223-1900  <a href="mailto:Gisler@peerganlaw.com">Gisler@peerganlaw.com</a>  <a href="http://peerganlaw.com">http://peerganlaw.com</a></p>	Represents: Employees
	Area(s) of Practice:
	Pro bono:
<p>Robert E. Goodman, Jr.  Kilgore &amp; Kilgore PLLC  3109 Carlisle Street  Dallas, TX 75204-1194  (214) 379-0823  (214) 801-4861  <a href="mailto:reg@kilgorelaw.com">reg@kilgorelaw.com</a>  <a href="http://www.kilgorelaw.com">www.kilgorelaw.com</a></p>	Represents: Employees
	Area(s) of Practice:
	Pro bono:
<p>Sean R. Hanover  Hanover Law, PC  1200 G Street, NW, Suite 800  Washington, DC 20005  (703) 402-2723  <a href="mailto:admin@hanoverlawpc.com">admin@hanoverlawpc.com</a>  <a href="http://www.hanoverlawpc.com">www.hanoverlawpc.com</a></p>	Represents: Employees Employing Offices
	Area(s) of Practice: Civil Administrative EEO Litigation
	Pro bono:

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<p>Charlet Herr Hanover Law, PC 1200 G Street, NW, Suite 800 Washington, DC 20005 (703) 402-2723 <a href="mailto:admin@hanoverlawpc.com">admin@hanoverlawpc.com</a> <a href="http://www.hanoverlawpc.com">www.hanoverlawpc.com</a></p>	Represents:	Employees Employing Offices
	Area(s) of Practice:	Civil Administrative EEO Litigation
	Pro bono:	
<p>Sundeep Hora Alderman, Devorsetz &amp; Hora PLLC 1025 Connecticut Avenue, NW, Suite 615 Washington, DC 20036 (202) 969-8220/(202) 652-2451 <a href="mailto:shora@adhlawfirm.com">shora@adhlawfirm.com</a> <a href="http://www.adhlawfirm.com">www.adhlawfirm.com</a></p>	Represents:	Employees Employing Offices
	Area(s) of Practice:	Employment Law Civil Rights Law
	Pro bono:	Dependent upon likelihood of success and availability/potential for fee shifting
<p>Neil S. Hyman Law Office of Neil S. Hyman, LLC 4520 East-West Highway, Suite 700 Bethesda, MD 20814 (301) 841-7105 <a href="mailto:neil@neilhymanlaw.com">neil@neilhymanlaw.com</a> <a href="http://www.neilhymanlaw.com">www.neilhymanlaw.com</a></p>	Represents:	Employees
	Area(s) of Practice:	Employment Law
	Pro bono:	Considered on case-by-case basis
<p>Peter J. Jeffrey The Jeffrey Law Group, PLLC 1906 Sutherland Place, NW Washington, DC 20036 (202) 312-7100 <a href="mailto:Pjeffrey@jeffReylawgroup.com">Pjeffrey@jeffReylawgroup.com</a> <a href="http://www.jeffreylawgroup.com">www.jeffreylawgroup.com</a></p>	Represents:	Employees
	Area(s) of Practice:	Congressional Accountability Act Disciplinary or Adverse Actions Employment Discrimination Federal Labor Management Relations
	Pro bono:	
<p>Joseph V. Kaplan Passman &amp; Kaplan, P.C. 1828 L Street, NW, Suite 600 Washington, DC 20036 (202) 789-0100 ext. 105 <a href="mailto:jkaplan@passmanandkaplan.com">jkaplan@passmanandkaplan.com</a> <a href="http://www.passmanandkaplan.com">www.passmanandkaplan.com</a></p>	Represents:	Employees
	Area(s) of Practice:	Labor Law Employment Law
	Pro bono:	
<p>Alan Lescht Alan Lescht &amp; Associates, P.C. 1825 K Street, NW, Suite 750 Washington, DC 20006 (202) 463-6036 <a href="mailto:alan.lescht@leschtlaw.com">alan.lescht@leschtlaw.com</a> <a href="http://www.dcmplemploymentattorney.com">www.dcmplemploymentattorney.com</a></p>	Represents:	Employees
	Area(s) of Practice:	Federal employees in all aspects of employment
	Pro bono:	

## OCWR Directory of Attorneys and Legal Organizations

<p>John P. Mahoney Law Firm of Attorney John P. Mahoney 1300 Pennsylvania Avenue, NW, Suite 700 Washington, DC 20004 (877) 771-2231 <a href="mailto:john@attorneymahoney.com">john@attorneymahoney.com</a> <a href="http://www.attorneymahoney.com">www.attorneymahoney.com</a></p>	Represents:	Employees Employing Offices
	Area(s) of Practice:	EEO Discrimination Whistleblower Retaliation
	Pro bono:	
<p>Michael C. May May Law, LLP 2200 Clarendon Boulevard, Suite 1201 Arlington, VA 22201 (703) 312-0410 (703) 373-2439 <a href="mailto:mcm@maylawllp.com">mcm@maylawllp.com</a> <a href="http://www.MayLawLLP.com">www.MayLawLLP.com</a></p>	Represents:	Employing Offices
	Area(s) of Practice:	Civil Litigation Criminal Defense Family Law Employment Law Business Law ABC Law
	Pro bono:	
<p>Elizabeth Newman The Jeffrey Law Group, PLLC 1906 Sutherland Place, NW Washington, DC 20036 (202) 312-7100 <a href="mailto:Lnewman@jeffReylawgroup.com">Lnewman@jeffReylawgroup.com</a> <a href="http://www.jeffreylawgroup.com">www.jeffreylawgroup.com</a></p>	Represents:	Employees
	Area(s) of Practice:	Congressional Accountability Act Disciplinary or Adverse Actions Employment Discrimination Federal Labor Management Relations
	Pro bono:	
<p>R. Scott Oswald The Employment Law Group, P.C. 888 17<sup>th</sup> Street, NW, 9<sup>th</sup> Floor Washington, DC 20006 (202) 331-3911 (888) 826-5260 <a href="mailto:soswald@employmentlawgroup.com">soswald@employmentlawgroup.com</a> <a href="http://www.employmentlawgroup.com">www.employmentlawgroup.com</a></p>	Represents:	Employees
	Area(s) of Practice:	Workplace Discrimination Wrongful Termination Harassment Wage & Leave Disputes Federal Employees & Contractors
	Pro bono:	
<p>Edward Passman Passman &amp; Kaplan, P.C. 1828 L Street, NW, Suite 600 Washington, DC 20036 (202) 789-0100 <a href="mailto:ehpassman@passmanandkaplan.com">ehpassman@passmanandkaplan.com</a> <a href="http://www.passmanandkaplan.com">www.passmanandkaplan.com</a></p>	Represents:	Employees
	Area(s) of Practice:	Labor Law Employment Law
	Pro bono:	
<p>Andrew Perlmutter Passman &amp; Kaplan, P.C. 1828 L Street, NW, Suite 600 Washington, DC 20036 (202) 789-0100 <a href="mailto:aperlmutter@passmanandkaplan.com">aperlmutter@passmanandkaplan.com</a> <a href="http://www.passmanandkaplan.com">www.passmanandkaplan.com</a></p>	Represents:	Employees
	Area(s) of Practice:	Labor Law Employment Law
	Pro bono:	

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<p>John J. Rigby  McInroy &amp; Rigby, LLP  2200 Clarendon Boulevard, Suite 1201  Arlington, VA 22201  (703) 841-1100  <a href="mailto:jrigby@mcinroyrigby.com">jrigby@mcinroyrigby.com</a>  <a href="http://www.mcinroyrigby.com">www.mcinroyrigby.com</a></p>	Represents: Employees
	Area(s) of Practice:
	Pro bono:
<p>Donna Williams Rucker  Tully Rinckey PLLC  815 Connecticut Avenue, NW, Suite 720  Washington, DC 20006  (202) 375-2212  (202) 787-1900  <a href="mailto:drucker@fedattorney.com">drucker@fedattorney.com</a>  <a href="http://www.fedattorney.com">www.fedattorney.com</a></p>	Represents: Employees
	Area(s) of Practice:
	Pro bono:
<p>Joseph E. Sandler  Sandler, Reiff, Lamb, Rosenstein &amp;  Birkenstock PC  1090 Vermont Avenue, NW, Suite 750  Washington, DC 20005  (202) 479-1111  (202) 607-0700  <a href="mailto:sandler@sandlerreiff.com">sandler@sandlerreiff.com</a>  <a href="http://www.sandlerreiff.com">www.sandlerreiff.com</a></p>	Represents: Employees Employing Offices
	Area(s) of Practice:
	Pro bono: Yes
<p>John M. Singleton  Singleton Law Group  101 W. Ridgely Road, Suite 3A  Lutherville, MD 21093  (410) 290-0073  <a href="mailto:jsingleton@singleton-law.com">jsingleton@singleton-law.com</a>  <a href="http://www.singleton-law.com">www.singleton-law.com</a></p>	Represents: Employees
	Area(s) of Practice: Civil Rights Sexual Harassment Discrimination Civil Litigation Whistleblowers Retaliation
	Pro bono:
<p>L. Wilhite  Office of Employee Advocacy (OOEA)  Ford House Office Building, H2-301  Washington, DC 20515  (202) 225-8800  <a href="mailto:Employee.Advocacy@mail.house.gov">Employee.Advocacy@mail.house.gov</a>  <a href="https://housenet.house.gov/for-staff/office-of-employee-advocacy">https://housenet.house.gov/for-staff/office-of-employee-advocacy</a></p>	Represents: House Employees
	Area(s) of Practice: Congressional Accountability Act Employment & Labor Law Legal Advice & Counseling Administrative Hearings
	Pro bono: All services

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Professional Associations	
American Bar Association (800) 295-2221 <a href="http://www.findlegalhelp.org">www.Findlegalhelp.org</a>	Consumers' Guide to Legal Help and Lawyer Referral – referrals to local Bar associations; no specific referral service.
American Association for Justice (AAJ) (800) 424-2725 (202) 965-3500 <a href="https://directory.justice.org/?access=public">https://directory.justice.org/?access=public</a>	List of members by specialty areas including employment rights.
Bar Association of the District of Columbia (202) 296-7845 <a href="http://badc.org/public-services/lrs/">http://badc.org/public-services/lrs/</a>	Provides a Lawyer Referral Service (LRS) in the District of Columbia as a public service to the community and a service to its members. It provides an effective means for members of the general public to be referred to attorneys who are experienced in the area of law in which they need assistance.
DC Bar Association (202) 737-4700 (202) 626-3499 <a href="http://www.dccbar.org/pro-bono/free-legal-help.cfm">http://www.dccbar.org/pro-bono/free-legal-help.cfm</a>	Pro Bono Program Advice and Referral Clinic: The clinic provides individuals who have civil (not criminal) legal problems governed by D.C. law an opportunity to discuss with volunteer attorneys certain kinds of cases including employment issues. Legal Information Help Line
DC Employment Justice Center (EJC) (202) 828-9675 (202) 828-9190 <a href="mailto:justice@dcejc.org">justice@dcejc.org</a>	The EJC protects and promotes the legal rights of low-wage workers in the D.C. metro area. EJC uses experienced employment law attorneys and policy advocates to provide high-quality, free legal advice and assistance to low-wage workers. They are not equipped to provide representation.
Metropolitan Washington Employment Lawyers Association (703) 778-4648 (703) 683-5480 <a href="mailto:info@mwela.org">info@mwela.org</a> <a href="https://www.mwela.org/find-a-lawyer">https://www.mwela.org/find-a-lawyer</a>	Attorney referral directory, including attorneys practicing in the following areas: discrimination, EEOC proceedings, Federal employees, FLSA and overtime, FMLA, Labor Law, Public employees, sexual harassment, and USERRA.
Washington Lawyers' Committee for Civil Rights (202) 319-1000 <a href="mailto:wlc@washlaw.org">wlc@washlaw.org</a> <a href="http://www.washlaw.org/2012-01-05-20-07-00/request-assistance">http://www.washlaw.org/2012-01-05-20-07-00/request-assistance</a>	The Committee's efforts and programs have expanded from a focus primarily on issues of racial discrimination into providing pro bono representation in a broad range of civil rights and related poverty issues impacting virtually every group protected by our federal, state, and local civil rights laws, including employment and disability rights.

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Online Referral Services	
DC Bar Pro Bono Center <a href="http://www.lawhelp.org/dc">www.lawhelp.org/dc</a>	Provides information about civil legal matters and help finding legal aid assistance in Washington, D.C.
Martindale-Hubbell <a href="https://www.lawyers.com/find-a-lawyer/">https://www.lawyers.com/find-a-lawyer/</a> <a href="https://www.lawyers.com/ask-a-lawyer-question/">https://www.lawyers.com/ask-a-lawyer-question/</a>	Free service from Martindale-Hubbell, is designed specifically for individuals and small businesses. It features “Find a Lawyer,” a database of attorneys nationwide searchable by area of practice, geographical location, and other relevant characteristics, and “Ask a Lawyer,” an interactive forum for submitting legal questions to an attorney.
MyEmploymentLawyer (MEL) <a href="http://www.myemploymentlawyer.com">www.myemploymentlawyer.com</a>	MEL is a network of employment lawyers across the United States who represents individual employees. MEL provides access to employment law attorneys online, as well as employment-law-related FAQ, forums, and answers to legal questions.
National Employment Lawyers Association (NELA) <a href="http://exchange.nela.org/memberdirectory/findalawyer">http://exchange.nela.org/memberdirectory/findalawyer</a>	NELA is a professional organization that is comprised of lawyers who represent individual employees in cases involving employment discrimination and other employment-related matters. Includes a feature to search for employment law attorneys in specific locations.
Thomson Reuters <a href="http://lawyers.findlaw.com">http://lawyers.findlaw.com</a>	The West Legal Directory is a directory of legal professionals with search tools to help locate legal professionals in a specific location, or by practice area.
U.S. Employment Lawyers <a href="http://www.workplacelawyer.com/employmentlawyerlist.html">www.workplacelawyer.com/employmentlawyerlist.html</a>	This is a nationwide listing of employment lawyers who have public websites featuring their law practices. Most attorneys listed are members of NELA and primarily represent employees.



## OCWR Directory of Attorneys and Legal Organizations

Law Schools/Clinics	
<p>American University – Washington College of Law General Practice Clinic (GPC) (202) 274-4000 <a href="http://www.wcl.american.edu/clinical/general.cfm">www.wcl.american.edu/clinical/general.cfm</a></p>	<p>GPC is a one-semester clinic in which student attorneys represent low-income clients in such areas as consumer protection, employment, family law, health, housing, public benefits, and bankruptcy. Student attorneys use a range of legal skills on behalf of clients in settings that may include administrative tribunals and trial and appellate courts in the District of Columbia and Maryland. Student attorneys represent low-income clients in two-person teams. The teams represent 2-3 clients at a time.</p>
<p>Columbus Community Legal Services (CCLS) Civil Practice Clinic (CPC) <a href="mailto:brustin@law.edu">brustin@law.edu</a> <a href="http://www.law.edu/CCLS/ccls-clinic-civil.cfm#CCLS">http://www.law.edu/CCLS/ccls-clinic-civil.cfm#CCLS</a></p>	<p>The CPC is a general practice law office that is designed to serve the legal needs of financially eligible District of Columbia residents and those with cases in D.C. courts. The caseload of the clinic encompasses a range of civil law matters including, housing, consumer, family, probate, employment, and public benefits. CPC is open to all 2<sup>nd</sup> and 3<sup>rd</sup> year students.</p>
<p>Columbus Community Legal Services (CCLS) Veterans Advocacy and Estate Planning Clinic <a href="mailto:mgonnigal@law.edu">mgonnigal@law.edu</a> <a href="http://www.law.edu/CCLS/ccls-clinic-veteran.cfm#CCLS">http://www.law.edu/CCLS/ccls-clinic-veteran.cfm#CCLS</a></p>	<p>CCLS's Veterans Advocacy and Estate Planning Clinic gives students the opportunity to represent real clients in real cases under the supervision of an experienced clinical law professor. Student attorneys will fight for the rights of those who have served our country in the armed forces and have been denied veterans' benefits. Students will work closely with their clients from the initial interview onward and will receive a thorough grounding in both Administrative Law and Appellate Practice.</p>
<p>Howard University School of Law Alternate Dispute Resolution (ADR) Clinic (202) 806-8082 <a href="http://law.howard.edu/ADR/">http://law.howard.edu/ADR/</a></p>	<p>The ADR Clinic's cases, actually handled by the students, come from several sources. The Clinic has established a relationship with the EEOC and Customs and Border Protection whereby students provide intake services and co-mediate with experienced professionals on employment disputes.</p>
<p>Howard University School of Law Civil Rights Clinic (202) 806-8082</p>	<p>The Civil Rights Clinic engages in trial and appellate impact litigation in the service of social justice, economic fairness, and political equality. The clinic litigates on behalf of indigent, prisoner, and pro se clients in federal and state courts on a range of civil rights matters, including but not limited to employment. The clinic accepts clients by court appointments, by referrals from private attorneys, Legal Services, and other public interest organizations, and by individual interviews of "walk-in" clients.</p>
<p>George Washington University Law School The Jacob Burns Community Legal Clinics (202) 994-7463 <a href="https://www.law.gwu.edu/clinics">https://www.law.gwu.edu/clinics</a></p>	<p>The clinics focus on various types of legal practice, such as immigration law, employment law, family law, health law, domestic violence, international human rights, criminal appeals, and community economic development.</p>
<p>Georgetown University's Law School Institute for Public Representation (IPR) (202) 662-9535 <a href="http://www.law.georgetown.edu/academics/academic-programs/clinical-programs/our-clinics/index.cfm">http://www.law.georgetown.edu/academics/academic-programs/clinical-programs/our-clinics/index.cfm</a></p>	<p>IPR is a public interest law firm and clinical education program founded by Georgetown University Law Center in 1971. Attorneys at IPR act as counsel for groups and individuals who are unable to obtain effective legal representation on matters that have a significant impact on issues of broad public importance. IPR works in the areas of first amendment and media law, environmental law, civil rights and general public interest matters.</p>