



Office of Congressional Workplace Rights

Annual Report on Awards and Settlements for Calendar Year 2025 for Employing Offices of the Senate Pursuant to 2 U.S.C. § 1381(l) and U.S. Senate Congressional Accountability Act of 1995 Reform Act Regulations

Section 301(l) of the Congressional Accountability Act of 1995, as amended by Pub. L. No. 115-397, provides, in relevant part, that, subject to the rules issued by the Senate Committee on Rules and Administration (Rules), the Office of Congressional Workplace Rights (OCWR) “shall prepare and submit to Congress, and publish on the public website of the Office, an annual report regarding payments from the account described in [section 415(a)]* that were the result of claims alleging a violation of part A of title II” of the Act, referred to as “covered payments.” For employing offices of the Senate, reporting required under section 301(l) “shall— (i) for a covered payment, or the reimbursable portion of a covered payment, . . . conform to the requirements of the rules issued by [Rules].” For 2020 and each subsequent calendar year, the report shall be submitted by January 31 of that year and shall reflect covered payments made in the previous calendar year.

Pursuant to Section 301(l) and the U.S. Senate Congressional Accountability Act of 1995 Reform Act Regulations, OCWR submits to Congress this Report on Awards and Settlements for Calendar Year 2025 for Employing Offices of the Senate. This Report is also available to the public on the Office’s website at <https://www.ocwr.gov>.

Dated: January 30, 2026

Report on Awards and Settlements for Calendar Year 2025 for Employing Offices of the Senate

Information on Employing Office	Covered Payment Amount	CAA Section(s) Subject of Claims Resulting in Covered Payment	Member Reimbursable Portion of Covered Payment	CAA Section(s) for Reimbursable Amount	Reimbursement Status (no reimbursement, partial reimbursement, or complete reimbursement)
None	N/A	N/A	N/A	N/A	N/A

*2 U.S.C. § 1415(a) of the Act establishes “an account of the Office in the Treasury of the United States for the payment of awards and settlements . . . under this Act,” and further authorizes to be appropriated “such sums as may be necessary to pay such awards and settlements.”