



Office of Congressional Workplace Rights

Annual Report on Awards and Settlements for Calendar Year 2023 for Employing Offices of the House of Representatives

Pursuant to 2 U.S.C. § 1381(l) and
Resolution 116-11 of the Committee on House Administration

Section 301(l) of the Congressional Accountability Act of 1995, as amended by Pub. L. No. 115-397 (CAA), provides, in relevant part, that, subject to the rules issued by the Committee on House Administration of the House of Representatives (CHA), the Office of Congressional Workplace Rights (OCWR) “shall prepare and submit to Congress, and publish on the public website of the Office, an annual report regarding payments from the account described in [section 415(a)]* that were the result of claims alleging a violation of part A of title II” of the Act, referred to in the CAA as “covered payments.” For employing offices of the House, reporting required under section 301(l) “shall— (i) for a covered payment, or the reimbursable portion of a covered payment, . . . conform to the requirements of the rules issued by the [CHA].” For 2020 and each subsequent calendar year, the report shall be submitted by January 31 of that year and shall reflect covered payments made in the previous calendar year.

On June 18, 2019, the CHA issued Committee Resolution 116-11, which sets forth the rules regarding the reporting of covered payments for employing offices of the House. Resolution 116-11 provides, in relevant part:

Sec. 3. Annual reports on awards and settlements

- a) With respect to the annual report, OCWR is required to prepare and submit to Congress and publish on its public website regarding payments from the account, for any covered payment made for claims involving an employing office of the House of Representatives described in 2 U.S.C. § 1301(a)(9)(A)-(C), such report shall include:
 - 1) All information required by 2 U.S.C. § 1381(l)(1)(B); and
 - 2) For any covered payment for which there is a finding requiring reimbursement under 2 U.S.C. § 1415(d)(1) from a Member of the House of Representatives:
 - A) A clear statement as to whether the Member has reimbursed the entirety of the reimbursable portion of such covered payment; and

*2 U.S.C. § 1415(a) of the CAA establishes “an account of the Office in the Treasury of the United States for the payment of awards and settlements . . . under this Act,” and further authorizes to be appropriated “such sums as may be necessary to pay such awards and settlements.”

- B) If the Member has not reimbursed the entirety of the reimbursable portion of such covered payment, the amount of the reimbursable portion which has not yet been reimbursed.

Pursuant to Section 301(l), OCWR submits to Congress this Report on Awards and Settlements for Calendar Year 2023 for Employing Offices of the House of Representatives. This Report is also available to the public on the Office’s website at <https://www.ocwr.gov>.

Dated: January 31, 2024

Report on Awards and Settlements for Calendar Year 2023 for Employing Offices of the House of Representatives

House Employing Office	Covered Payment Amount	CAA Section(s) Subject of Claims Resulting in Covered Payment	Member Reimbursable Portion of Covered Payment	CAA Section(s) for Reimbursable Amount	Has the Member Reimbursed the Entirety of the Reimbursable Portion?	Amount of Reimbursable Payment, if any, which has not yet been Reimbursed
Office of Congressman Doug Lamborn	\$87,500	208	N/A	N/A	N/A	N/A
Office of Congressman Brad Schneider	\$50,000	201, 208	N/A	N/A	N/A	N/A
Office of Congressman Josh Harder	\$32,500	201, 202	N/A	N/A	N/A	N/A