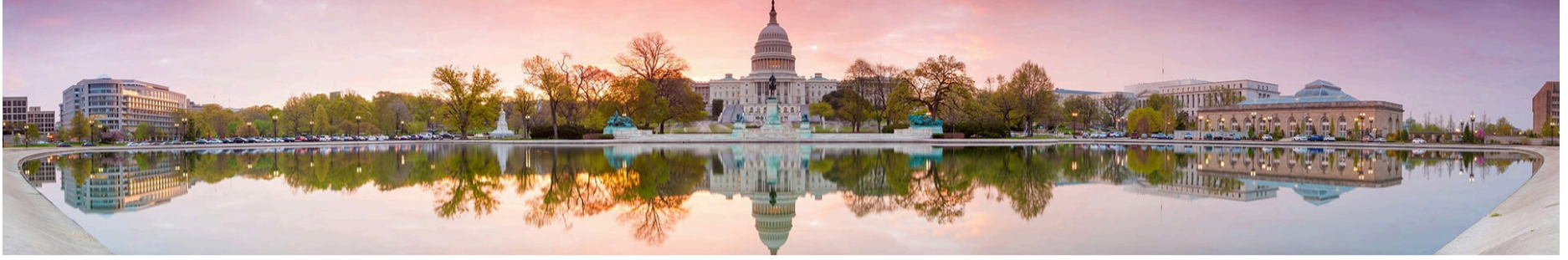




# Office of Congressional Workplace Rights

## e-Newsletter Second Quarter 2026



Information on workplace rights, safety and health, and accessibility in the legislative branch



### Congressional Workplace Survey for the 119<sup>th</sup> Congress

Legislative branch employees will soon receive an invitation and unique link to participate in the Congressional Workplace Survey (CWS) for the 119th Congress.

The OCWR is directed by the Congressional Accountability Act to conduct a secure online survey of the workplace environment in the legislative branch each Congress.

Your participation in the survey will help to ensure that legislative branch employees enjoy a workplace that is safe, accessible, and free from unlawful employment practices, including harassment and other forms of discrimination. Participation is voluntary, and all responses will be completely anonymous and confidential. This is an opportunity to share your assessment about the congressional workplace.

Additional information about the CWS can be found on the [OCWR website](#). You can also call the OCWR at (202) 724-9250 or e-mail your queries to [CongressionalWorkplaceSurvey@ocwr.gov](mailto:CongressionalWorkplaceSurvey@ocwr.gov).

[Learn more about the survey.](#)



### OSH Fast Fact Smoke Detectors

The smell of smoke or burning materials is usually the first sign of a potential fire. Properly installed and maintained automatic detection devices are critical in reducing fire deaths and injuries in the workplace and at home. Learn how smoke detectors play a crucial role in fire safety by reading our latest occupational safety and health (OSH) Fast Fact.

For more information and guidance concerning OSH matters affecting the legislative branch, please visit the OSH Resources and Fast Facts page on our [website](#), e-mail the OCWR at [OSH@ocwr.gov](mailto:OSH@ocwr.gov), or call the OCWR office at (202) 724-9250.

[Read the Fast Fact](#)

## OCWR Training Opportunities

[Register for May 29](#)

[Register for June 29](#)

### The Congressional Accountability Act

Webinar | May 29, 2026 and June 29, 2026

This training module identifies the workplace protections extended to employees of the legislative branch covered by the CAA and explains the OCWR's role in administering the CAA. Additionally, this module explains the OCWR's administrative dispute resolution procedures and the necessary deadlines for covered employees to file a claim alleging a violation of their rights. Attendees will apply their knowledge of the CAA's protections and procedures through instructor-guided scenarios and questions.

### Age Discrimination

Webinar | June 12, 2026

This training module introduces the Age Discrimination in Employment Act and discusses its history and application to the legislative branch. Additionally, this module explores types of workplace conduct that may constitute age-based harassment, a type of age discrimination. The module concludes with an explanation of the services and remedies available to covered employees who believe they were the subject of age discrimination.

[Register](#)

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