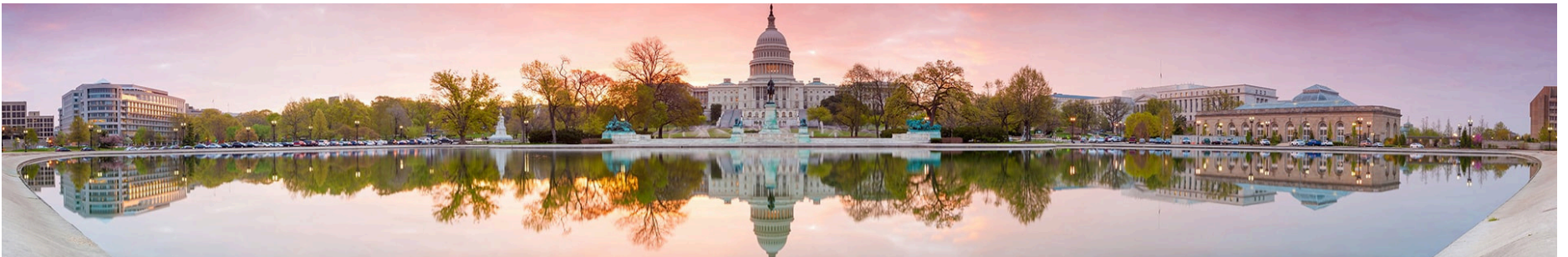




# Office of Congressional Workplace Rights

## e-Newsletter Fourth Quarter 2025



Information on workplace rights, safety and health, and accessibility in the legislative branch



**[Register for Bystander Intervention Training](#)**

### Bystander Intervention In-Person Training

This course prepares legislative branch employees to recognize when and how to intervene effectively when they encounter offensive and potentially harassing conduct in the workplace. Through instructor-guided workplace scenarios, attendees apply practical bystander-intervention techniques that help prevent misconduct and support a respectful, professional workplace culture. [Registration is required](#) and is available only to current employees of the U.S. legislative branch. You can find the registration details below in this newsletter.

Date: Monday, December 15, 2025

Time: Noon – 1:30 p.m.

Location: West Dining Room on the 6<sup>th</sup> Floor, Room LM-621  
James Madison Building, Library of Congress



**[Read the Fast Fact](#)**

### OSH Fast Fact Grounds and Landscaping

Landscaping and horticultural service workers face a variety of potential hazards, including exposure to chemicals, noise, and machinery. Learn more about how to support a proactive safety and health program in this multifaceted work environment by reading our latest Fast Fact, [Grounds and Landscaping](#).

For more information about occupational safety and health (OSH) in the legislative branch, please e-mail the OCWR at [OSH@ocwr.gov](mailto:OSH@ocwr.gov) or call the OCWR office at (202) 724-9250.

## OCWR Training Opportunities

### The Congressional Accountability Act and The OCWR

**[Register](#)**

#### Live Webinar | December 11, 2025

This training provides an overview of the rights afforded to covered legislative branch employees under the Congressional Accountability Act (CAA) and explains the role of the Office of Congressional Workplace Rights (OCWR) in administering the process for raising and resolving workplace rights disputes. It outlines the OCWR's dispute-resolution procedures and the required deadlines for filing claims alleging violations of the CAA, including claims of harassment, discrimination, and retaliation. Through instructor-guided scenarios and interactive polling, participants apply their understanding of the CAA's protections and processes. Registration is required and is available only to current employees of the U.S. legislative branch.

Date: Thursday, December 11, 2025

Time: 11:00 a.m.

Location: Webinar only

### Bystander Intervention

**[Register](#)**

#### In-Person | December 15, 2025

This in-person training session will be held in the West Dining Room (Room LM-621) on the sixth floor of the James Madison Memorial Building of the Library of Congress. When in the presence of potentially discriminatory or retaliatory conduct, bystanders may, for a variety of reasons, choose not to get involved; this is known as the “bystander effect.” This training module defines the concepts of the bystander effect and bystander intervention theory; helps attendees recognize the importance of intervention; proposes strategies for when and how they may safely intervene; explains the impact of bystander intervention on positive, professional workplace culture; and applies bystander intervention techniques through instructor-guided scenarios.

Date: Monday, December 15, 2025

Time: Noon – 1:30 p.m.

Location: West Dining Room on the 6<sup>th</sup> Floor,  
Room LM-621 James Madison Building,  
Library of Congress

Sign up for OCWR [e-Alerts](#) and follow us on social media



OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS  
110 SECOND STREET SE, JOHN ADAMS BUILDING, ROOM LA-200,  
WASHINGTON, DC 20540-1999  
(202) 724-9250 | [OCWR.GOV](https://www.ocwr.gov)