



Office of Congressional Workplace Rights

e-Newsletter First Quarter 2024



Information on workplace rights, safety and health, and accessibility in the legislative branch

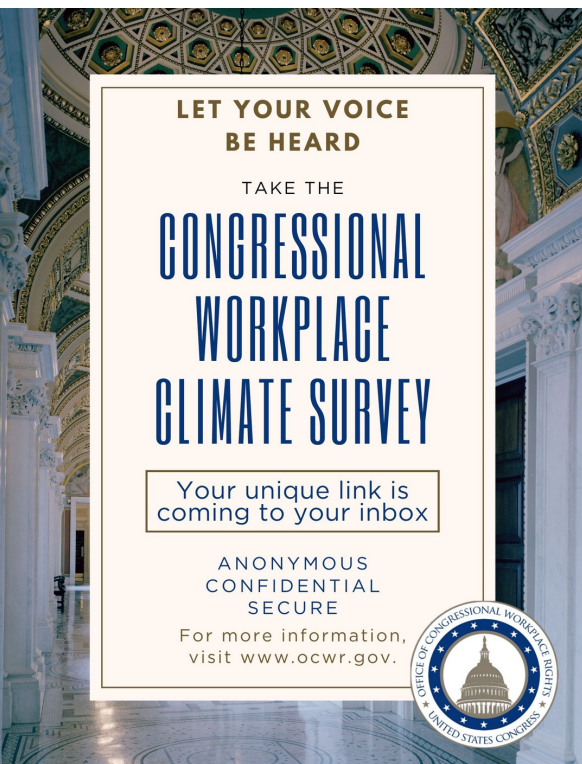


OCWR Announces the Appointment of Martin J. Crane as Executive Director

The Office of Congressional Workplace Rights (OCWR) is pleased to announce that Martin J. Crane has been appointed Executive Director. Mr. Crane previously served as the OCWR's Deputy Executive Director, where he was the principal legal advisor to the Board of Directors on cases falling within its appellate jurisdiction. Prior to joining the OCWR, Mr. Crane was Chief Counsel to the Chairman of the U.S. Merit Systems Protection Board. He also worked for more than 15 years in the private sector practicing labor and employment law. He received his law degree from the George Washington University Law School and an undergraduate degree from Eastern Michigan University.

"The Board of Directors is excited to have Martin serve as the OCWR's Executive Director as we continue our work to ensure that the legislative branch serves as a model workplace," said OCWR Board Chair Barbara Childs Wallace.

"It has been a great privilege to work with the OCWR's dedicated staff since 2017, and I look forward to serving as its Executive Director," Mr. Crane stated. "We remain united and focused on our mission to ensure that the congressional workplace is free from discrimination and harassment, is safe and accessible, and offers equal employment opportunities for all."



[CWCS FAQs](#)

Let Your Voice Be Heard: Take the Congressional Workplace Climate Survey

Watch your inbox for your invitation and unique link to participate in the Congressional Workplace Climate Survey (CWCS) for the 118th Congress.

This secure online survey focuses on the workplace environment in the legislative branch. Your participation in the survey will help to ensure that employees enjoy a safe, healthy, and productive workplace culture. Participation is voluntary, and all responses will be completely anonymous and confidential.

Additional information about the CWCS can be found on the [OCWR website](#). You can also call the OCWR at (202) 724-9250, or e-mail your queries to ClimateSurvey@ocwr.gov.

OCWR Training Opportunities

The Congressional Accountability Act

Webinar

This training session focuses on the workplace protections applied by the Congressional Accountability Act (CAA) and explains the role of the Office of Congressional Workplace Rights in administering and enforcing the CAA.

[January 19, 2024](#)

[February 21, 2024](#)

[March 12, 2024](#)

Racial Equity

Webinar

This training module identifies the causes, manifestations, and impact of racial inequity in the workplace and proposes strategies and methods for advancing racial equity.

[February 9, 2024](#)

Bystander Intervention

Webinar

This training module defines the concepts of the bystander effect and bystander intervention theory, helps attendees recognize the importance of intervention, and proposes strategies for when and how they may safely intervene.

[March 29, 2024](#)

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