



Office of Congressional Workplace Rights

February 20, 2026

To legislative branch employees, employing offices and other stakeholders, and members of the public:

Pursuant to section 302 of the Congressional Accountability Act (CAA), 2 U.S.C. § 1302, the Office of Congressional Workplace Rights (OCWR) submits a report to each Congress on the application of federal workplace rights, safety and health, and public access laws and regulations to the legislative branch. In this report, OCWR's Board of Directors recommends changes to the CAA geared toward ensuring parity between the rights and protections applied in the legislative branch and those applied in the executive branch and the private sector. These reports, traditionally referred to as our Section 102(b) Biennial Reports, are available to view on our website at ocwr.gov.

OCWR is currently reviewing the CAA to determine whether any changes should be recommended in the Section 102(b) report for the upcoming 120th Congress. OCWR is also reviewing its [procedural rules](#) to determine whether revisions should be made pursuant to the procedures set forth at section 303 of the CAA, 2 U.S.C. § 1383. As part of this review process, OCWR invites suggestions from employees, employing offices, other stakeholders, and members of the public. We welcome input on possible changes to the CAA and/or OCWR's procedural rules, including but not limited to the claims filing process, the preliminary review process, statutory or regulatory deadlines, and mediation procedures.

Please provide any suggestions by **March 23, 2026** to rule-comments@ocwr.gov. Your suggestions will assist OCWR in its mission to serve the legislative branch. We look forward to receiving input from our stakeholders in the congressional community and the public.

Sincerely,

A handwritten signature in black ink, appearing to read "Martin J. Crane".

Martin J. Crane
Executive Director