

## DOL SECTIONS

### Subpart A

- Sec. 1002.1** What is the purpose of this subpart?
- Sec. 1002.2** Is USERRA new law?
- Sec. 1002.3** When did USERRA become effective?
- Sec. 1002.4** What is the role of the Secretary of Labor under USERRA?
- Sec. 1002.5** What definitions apply to USERRA?
- Sec. 1002.6** What types of service in the uniformed services are covered by USERRA?
- Sec. 1002.7** How does USERRA relate to other laws, public and private contracts, and employer practices?

### Subpart B

- Sec. 1002.18** What status or activity is protected from employer discrimination by USERRA?
- Sec. 1002.19** What activity is protected from employer retaliation by USERRA?
- Sec. 1002.20** Does USERRA protect an individual who does not actually perform service in the uniformed services?
- Sec. 1002.21** Do the Act's prohibitions against discrimination and retaliation apply to all employment positions?
- Sec. 1002.22** Who has the burden of proving discrimination or retaliation in violation of USERRA?
- Sec. 1002.23** What must the individual show to carry the burden of proving that the employer discriminated or retaliated against him or her?

## OOC SECTIONS

### Subpart A

- Sec. 1002.1** What is the purpose of this part?
- Sec. 1002.2** Is USERRA new law?
- Sec. 1002.3** When did USERRA become effective?
- Sec. 1002.4** What is the role of the Executive Director of the Office of Compliance under the USERRA provisions of the CAA?
- Sec. 1002.5** What definitions apply to these USERRA regulations?
- Sec. 1002.6** What types of service in the uniformed services are covered by USERRA?
- Sec. 1002.7** How does USERRA as applied by the CAA relate to other laws, public and private contracts, and employer practices?

### Subpart B

- Sec. 1002.18** What status or activity is protected from employer discrimination by USERRA?
- Sec. 1002.19** What activity is protected from employer retaliation by USERRA?
- Sec. 1002.20** Does USERRA's prohibitions against discrimination and retaliation apply to all employment positions?
- Sec. 1002.21** Does USERRA protect a covered employee who has not actually performed service in the uniformed services?

**Sections 1002.22-23** are deleted from OOC regulations.

## DOL SECTIONS

### Subpart C

**Sections 1002.32-34 and 1002.40-139** are the same in DOL and OOC regulations.

### Subpart D

**Sections 1002.149-171** are the same in DOL and OOC regulations.

### Subpart E

**Sections 1002.180-267** are the same in DOL and OOC regulations.

### Subpart F

**Section 1002.277** What assistance does the Department of Labor provide to employees and employers concerning employment, reemployment, or other rights and benefits under USERRA?

**Section 1002.288** How does an individual file a USERRA complaint?

**Section 1002.289** How will VETS investigate a USERRA complaint?

**Section 1002.290** Does VETS have the authority to order compliance with USERRA?

**Section 1002.291** What actions may an individual take if the complaint is not resolved by VETS?

**Section 1002.292** What can the Attorney General do about the complaint?

**Section 1002.303** Is an individual required to file his or her complaint with VETS?

**Section 1002.304** If an individual files a complaint with VETS and VETS' efforts do not resolve the complaint, can the individual pursue the claim on his or her own?

**Section 1002.305** What court has jurisdiction in an action against a State or private employer?

**Section 1002.306** Is a National Guard civilian technician considered a State or Federal employee for purposes of USERRA?

**Section 1002.307** What is the proper venue in an action against a State or Private employer?

## OOC SECTIONS

### Subpart C

**Sections 1002.32-34 and 1002.40-139** are the same in DOL and OOC regulations.

**Sections 1002.35-39** are deleted from OOC regulations.

### Subpart D

**Sections 1002.149-171** are the same in DOL and OOC regulations.

### Subpart E

**Sections 1002.180-267** are the same in DOL and OOC regulations.

### Subpart F

**Section 1002.277** What assistance does the Office of Compliance provide to employees and employers concerning employment, reemployment, or other rights and benefits under USERRA?

**Section 1002.288** How does an eligible employee initiate a claim alleging a violation of USERRA under the CAA?

**Sections 1002.289-292** are deleted from OOC regulations.

**Section 1002.303** Is an eligible employee required to bring his or her USERRA claim to the Office of Compliance?

**Sections 1002.304-307** are deleted from OOC regulations.

## DOL SECTIONS

**Section 1002.308** Who has legal standing to bring an action under USERRA?

**Section 1002.309** Who is a necessary party in an action under USERRA?

**Section 1002.310** How are fees and court costs charged or taxed in an action under USERRA?

**Section 1002.311** Is there a statute of limitations in an action under USERRA?

**Section 1002.312** What remedies may be awarded for a violation of USERRA?

**Section 1002.313** Are there special damages provisions that apply to actions initiated in the name of the United States?

**Section 1002.314** May a court use its equity powers in an action or proceeding under the Act?

## OOC SECTIONS

**Section 1002.308** Who has legal standing to bring a USERRA claim under the CAA?

**Section 1002.309** Who is a necessary party in an action under USERRA?

**Section 1002.310** How are fees and court costs awarded in an action under USERRA?

**Section 1002.311** Is there a statute of limitations in an action under USERRA?

**Section 1002.312** What remedies may be awarded for a violation of USERRA?

**Sections 1002.313-314** are deleted from OOC regulations.