

## DOL'S SECTIONS

### Subpart A

**Sec. 1002.1** What is the purpose of this subpart?

**Sec. 1002.2** Is USERRA new law?

**Sec. 1002.3** When did USERRA become effective?

**Sec. 1002.4** What is the role of the Secretary of Labor under USERRA?

**Sec. 1002.5** What definitions apply to USERRA?

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**Sec. 1002.7** How does USERRA relate to other laws, public and private contracts, and employer practices?

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**Sec. 1002.18** What status or activity is protected from employer discrimination by USERRA?

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**Sec. 1002.21** Do the Act's prohibitions against discrimination and retaliation apply to all employment positions?

**Sec. 1002.22** Who has the burden of proving discrimination or retaliation in violation of USERRA?

**Sec. 1002.23** What must the individual show to carry the burden of proving that the employer discriminated or retaliated against him or her?

## OOC'S SECTIONS

### Subpart A

**Sec. 1002.1** What is the purpose of this subpart?

**Sec. 1002.2** Is USERRA new law?

**Sec. 1002.3** When did USERRA become effective?

**Sec. 1002.4** What is the role of the Executive Director of the Office of Compliance under the USERRA provisions of the CAA?

**Sec. 1002.5** What definitions apply to USERRA?

**Sec. 1002.6** What types of service in the uniformed services are covered by USERRA?

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**Sec. 1002.18** What status or activity is protected from employer discrimination by USERRA?

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**Sec. 1002.20** Do the Act's prohibitions against discrimination and retaliation apply to all employment positions?

**Sec. 1002.21** Does USERRA protect an individual who does not actually perform service in the uniformed services?

**Sections 1002.22-23** deleted by Board.

Subpart C

**Sections 1002.34-1002.139** are the same in both sets of regulations.

Subpart D

**Sections 1002.149-171** are the same in both sets of regulations.

Subpart E

**Sections 1002.180-267** are the same in both sets of regulations.

Subpart F

**Section 1002.277** What assistance does the Department of Labor provide to employees and employers concerning employment, reemployment, or other rights and benefits under USERRA?

**Section 1002.288** How does an individual file a USERRA complaint?

**Section 1002.289** How will VETS investigate a USERRA complaint?

**Section 1002.290** Does VETS have the authority to order compliance with USERRA?

**Section 1002.291** What actions may an individual take if the complaint is not resolved by VETS?

**Section 1002.292** What can the Attorney General do about the complaint?

**Section 1002.303** Is an individual required to file his or her complaint with VETS?

**Section 1002.304** If an individual files a complaint with VETS and VETS' efforts do not resolve the complaint, can the individual pursue the claim on his or her own?

**Section 1002.305** What court has jurisdiction in an action against a State or private employer?

**Section 1002.306** Is a National Guard civilian technician considered a State or Federal employee for purposes of USERRA?

**Section 1002.307** What is the proper venue in an action against a State or Private

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Subpart F

**Section 1002.277** What assistance does the Office of Compliance provide to employees and employers concerning employment, reemployment, or other rights and benefits under USERRA?

**Section 1002.288** How does a covered employee initiate a claim alleging a violation of USERRA under the CAA?

**Sections 1002.289-292** deleted by Board.

**Section 1002.303** Is a covered employee required to bring his or her claim to the Office of Compliance?

**Sections 1002.24-.307** deleted by Board.

employer?

**Section 1002.308** Who has legal standing to bring an action under USERRA?

**Section 1002.309** Who is a necessary party in an action under USERRA?

**Section 1002.310** How are fees and court costs charged or taxed in an action under USERRA?

**Section 1002.311** Is there a statute of limitations in an action under USERRA?

**Section 1002.312** What remedies may be awarded for a violation of USERRA?

**Section 1002.313** Are there special damages provisions that apply to actions initiated in the name of the United States?

**Section 1002.314** May a court use its equity powers in an action or proceeding under the Act?

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**Section 1002.313** Deleted by Board

**Section 1002.314** May a court use its equity powers in an action or proceeding under the Act?