

OFFICE OF COMPLIANCE
LA 200, John Adams Building, 110 Second Street, S.E.
Washington, DC 20540-1999

Henry Pollack,)	
Appellant)	
)	
v.)	
)	Case Number: 15-HS-34 (CV, DA, RP)
Office of Congresswoman Ileana)	
Ros-Lehtinen,)	
Appellee.)	
)	
)	

Before the Board of Directors: Barbara L. Camens, Chair; Alan V. Friedman; Roberta L. Holzwarth; Susan S. Robfogel; Barbara Childs Wallace, Members.

DECISION OF THE BOARD OF DIRECTORS

On November 24, 2015, the Hearing Officer issued a Decision and Order in the above-captioned case. The Hearing Officer concluded that the Office of Congresswoman Ileana Ros-Lehtinen did not commit sexual harassment and retaliation against Henry Pollack (“Pollack”).

The Board has considered the Hearing Officer’s Decision in light of the record, the petition for review, and the parties’ briefs and filings. The Board finds that the Hearing Officer’s conclusions are supported by substantial evidence and affirms the Hearing Officer’s determination that the record does not establish sex discrimination or retaliation with regard to any of Pollack’s claims. *See Francisca Laguna v. Office of the Architect of the Capitol*, Case No. 02-AC-54, (CV, FL) (April 8, 2004). We rely upon the Hearing Officer’s finding and conclusion that Pollack failed to show that his 2003-2006 sexual harassment and retaliation claims are timely. Further, we agree with the Hearing Officer that Pollack’s remaining retaliation claim for the cancellation of his radio show should also be dismissed for failure to state a claim.

ORDER

For the foregoing reasons, the Board affirms Hearing Officer’s Decision to dismiss all claims.

It is so ORDERED.

Issued, Washington, DC on May 11, 2016.