



e-Newsletter

Click for details on workplace rights, safety and health, and accessibility in the legislative branch:

WORKPLACE RIGHTS POSTER

PROTECTION FOR EXERCISING WORKPLACE RIGHTS

Prohibits employing offices from intimidating, retaliating, or discriminating against employees who exercise their rights under the CAA. CAA SEC. 210

ACCESS TO PUBLIC SERVICES & ACCOMMODATIONS

Protects members of the public who are qualified individuals with disabilities from being denied access to public services, programs, activities, or places of public accommodation in the legislative branch. CAA SEC. 210

HAZARD-FREE WORKPLACES

Requires that all workplaces be free of recognized hazards that are likely to cause death or serious injury. CAA SEC. 215

COLLECTIVE BARGAINING & UNIONIZATION

Protects the rights of certain legislative branch employees to form, join, or assist a labor organization or to refrain from such activity. CAA SEC. 220

GENETIC INFORMATION NONDISCRIMINATION & PRIVACY

Prohibits the use of genetic information as a basis for personnel actions. TITLE V GINA

VETERANS' EMPLOYMENT OPPORTUNITIES

Gives eligible veterans enhanced access to certain job opportunities and establishes a redress system in the event that their veterans' preference rights are violated. 5 U.S.C. 5545

REMEDIES FOR VIOLATIONS OF THE CAA

Employees may be entitled to certain remedies for violations of the CAA, which may include monetary awards, attorney's fees, and costs.



- + request a [poster](#) for your office or [download](#)
- + [workplace rights](#) and [dispute resolution](#) brochures



FAQS ABOUT DISPUTE RESOLUTION

FAST FACTS: PEST PREVENTION



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NEW TRAINING!

Recognizing and Preventing Harassment and Discrimination

is available in a 40-minute
online, interactive module.

+

Orientation to the Office of Compliance & Congressional Workplace Rights

is a 12-minute module that
covers the essentials every
legislative branch employee
needs to know

Start [here](#).

(New users: enter email and
create a password.
Select courses from the catalog.)