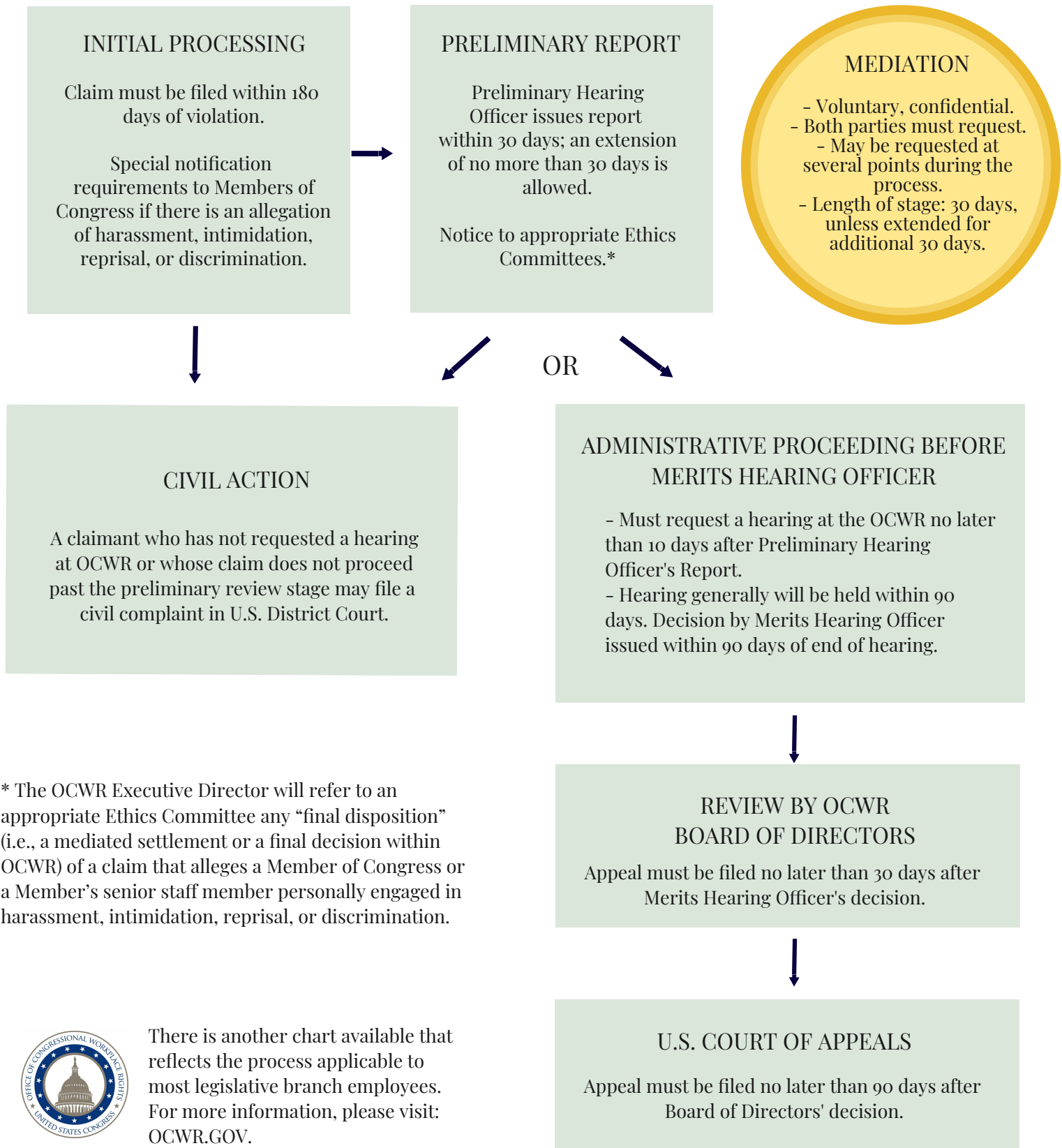


OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS

Alternative Dispute Resolution Process effective June 19, 2019

FOR EMPLOYEES WHO MAKE A PERSONAL CLAIM AGAINST A MEMBER OF CONGRESS



* The OCWR Executive Director will refer to an appropriate Ethics Committee any “final disposition” (i.e., a mediated settlement or a final decision within OCWR) of a claim that alleges a Member of Congress or a Member’s senior staff member personally engaged in harassment, intimidation, reprisal, or discrimination.



There is another chart available that reflects the process applicable to most legislative branch employees. For more information, please visit: OCWR.GOV.