



Architect of the Capitol  
U.S. Capitol, Room SB-15  
Washington, DC 20515  
202.228.1793  
[www.aoc.gov](http://www.aoc.gov)

United States Government

## MEMORANDUM

December 14, 2020

Susan Tsui Grundmann  
Executive Director  
Office of Congressional Workplace Rights  
110 Second Street, S.E., Room LA-200  
Washington, D.C. 20540-1999

SENT VIA ELECTRONIC MAIL

RE: Proposed Regulations on Paid Parental Leave


Dear Ms. Grundmann:

My office has reviewed the new proposed rules to implement paid parental leave provisions of the Federal Employee Paid Leave Act (Public Law 116-92) on behalf of the Architect of the Capitol (AOC). We have no substantive comments regarding these proposed rules.

We also reviewed the provisions incorporating rights and protections for service members and their families under the National Defense Authorization Acts for Fiscal Years 2008 and 2010. The AOC has already implemented policies actively encouraging its employees to take full advantage of military leave entitlements as previously mentioned the first time your office proposed amending the provisions relating to military leave and have no substantive comments. Since Congress did not act on your previous request for approval of military leave regulatory changes, we are concerned that combining the new paid leave provisions could jeopardize our ability to get Congressional approval.

I appreciate the opportunity to provide comments. Please feel free to contact me by telephone at (202) 329-7371 or electronic mail at [jbaltimore@oc.gov](mailto:jbaltimore@oc.gov) if you have any questions.

Sincerely,



Jason Baltimore  
General Counsel