



## The Office of Compliance Celebrates Black History Month



The Office of Compliance celebrates Black History Month and the achievements of African Americans throughout history and those that led to the Civil Rights Act of 1964.

Through the political and economical struggles of African Americans in the United States, came the Civil Rights Movement. Jim Crow laws kept the country segregated, and Rosa Parks refused to give up her seat on the bus and was arrested -- thus sparking a bus boycott that lasted more than a year. Black students organized sit-ins and Martin Luther King, Jr. marched on Washington. Across the country, people of all races united to ensure equality for all United States citizens regardless of race or color.

While laws were enacted for equal treatment in the armed forces and education prior to the Civil Rights Act of 1964, this Act became the most comprehensive law prohibiting discrimination and granting methods of enforcing desegregation. The Civil Rights Act bars discrimination in voting and public places, prohibits federally funded agencies from discriminating, and prohibits discrimination in the workplace among other things.

As we celebrate Black History Month, the Office of Compliance continues to advance workplace rights granted in the provisions of the Civil Rights Act, applied to Congress under Section 201 of the Congressional Accountability Act, and joins the country in commemorating those individuals who fought so hard for equal rights.